



**EASTMAN & SMITH LTD.**  
ATTORNEYS AT LAW

## “The New OSHA Retaliation Rule”

**When: Tuesday, January 10th**  
7:30am—9:00am  
Continental Breakfast Provided

**Where:**  
**Wood County Hospital**  
Bachman-Keil Meeting Rooms  
950 W. Wooster St. BG OH

Speaker:

**Thomas A. Dixon, Attorney — Eastman & Smith LTD.**

- New limitations on post-accident and reasonable suspicion testing
- The Rule’s relationship to the BWC’s Discount Program
- Ohio’s recently adopted marijuana law
- Suggestions for modifying employer testing policies



The public is welcome to attend this meeting and any future meetings for a fee of \$15 which can be applied to the 2016 Program year’s membership dues.

If interested in joining WCSC, please contact the BG Chamber  
RSVP’s Appreciated By Monday, January 9th



WCSC is a managed program of the



**BOWLING GREEN**  
CHAMBER OF COMMERCE